

## **ITSCC Academic Mentorship Program – Overview, Program Details, and Mentee Application**

**Overview:** The International Immunosuppression & Transplant Skin Cancer Collaborative (ITSCC) Academic Mentorship Program (IAMP) is designed to connect junior members of ITSCC early in their academic careers with established, senior members to build relationships and assist in career development.

### **Purpose:**

- The purpose of this mentorship program is to support and grow the influence of transplant dermatologists and ITSCC in our commitment to immunosuppressed and transplant patients with skin cancer, promote career development, and build a pipeline for leadership within ITSCC.
- An additional program goal is to guide junior ITSCC members in running a transplant dermatology clinic, promote scholarship, and aid in navigating requirements for academic promotion.

**Mentor details:** Experienced members of ITSCC who have achieved faculty appointment at the level of Associate Professor or Professor at their respective institution or have held similar, prior institutional appointments.

**Mentee eligibility:** Residents and fellows in the terminal year of dermatology training and junior faculty members of ITSCC. For junior faculty, the mentee must have an appointment at the level of Instructor or Assistant Professor (or equivalent) at their institution and be less than 5 years out from completion of residency training. The mentee must have a portion of their practice dedicated to the care of skin cancer in immunosuppressed and transplant patients.

**Duration:** 24mo

### **Program Requirements/Expectations:**

- Mentees can apply with a mentor already identified OR be matched with ITSCC mentors based on academic interests, scope of practice, prior training, and available resources at each participant's home institution.
- The IAMP will be mostly virtual and can adapt based on the mentor and mentee's schedules. Ideally monthly or bimonthly calls/communication with mentor
- There will be virtual meetings, 4 times a year, including all mentees and mentors in the program for discussions concerning topics such as promotion and tenure, research tips, becoming a mentor for medical students and residents, and the ins-and-outs of a transplant clinic.
- One publication is required of the mentorship. This publication requirement is broad and can range from a case report, viewpoint/commentary, or even an original article or review.
- Mentees are expected to attend the ITSCC annual meeting (pre-AAD) and ITSCC retreat while participating in the IAMP

- Mentors will advocate for their mentee to present at a national meeting.
- Mentees will receive \$1500 in funding for an in-person experience at their mentor's institution. The in-person experience will allow the mentee to work side-by-side with the mentor to gain the tacit knowledge to aid in setting up or enhancing a transplant clinic at the mentee's institution.
- Mentees will receive a \$500 travel stipend to attend the biennial ITSCC retreat.
- At the completion of the program, mentees will be required to summarize their experience, including outcomes of time on site at their mentor's institution, to the ITSCC board. This report is due within 2 months of IAMP completion.

**Dates:**

- Applications for the next mentorship cohort are due January 4, 2023. (Email your application to [mriordan@itscc.org](mailto:mriordan@itscc.org))
- The program will accept up to 2 mentee participants this year.
- Mentorship pairings will be announced in March, 2023.
- The IAMP will run from the annual meeting of the year of the program start to the annual meeting of the program end. (For example: first cohort March 2023-February 2025)

**Mentee Application:**

1. CV
2. Current breakdown of academic practice
  - a. %Time at each
    - i. \_\_\_\_\_ Clinical/Surgery
    - ii. \_\_\_\_\_ Teaching/Education
    - iii. \_\_\_\_\_ Research
    - iv. \_\_\_\_\_ Administrative/Business
    - v. \_\_\_\_\_ Other\* Please describe
3. Statement of Interest
  - Limited to 1 single-spaced page, 11-12 pt font.
  - What you hope to gain from the experience as it relates to your personal and professional goals and role in ITSCC
4. Letter of Support
  - Please provide two (2) letters of support endorsing your participation in the program. Ideally one should be from a supervisor/senior member at your institution, if applicable, and one additional letter should be from another ITSCC member