

## **Mentor Application: ITSCC Academic Mentorship Program**

**Overview:** The International Immunosuppression & Transplant Skin Cancer Collaborative (ITSCC) Academic Mentorship Program (IAMP) is designed to connect junior members of ITSCC early in their academic careers with established, senior members to build relationships and assist in career development. See mentee application for further requirements/expectations of the program.

### **Purpose:**

- The purpose of this mentorship program is to support developing transplant dermatologists and grow the influence of ITSCC through (1) cultivating our commitment to immunosuppressed and transplant patients with skin cancer, (2) promoting career development, and (3) building a pipeline for leadership within ITSCC.
- An additional program goal is to guide junior ITSCC members in running a transplant dermatology clinic, promote scholarship, and aid in navigating requirements for academic promotion.

**Mentor eligibility:** Experienced members of ITSCC who have achieved faculty appointment at the level of Associate Professor or Professor at their respective institution or have held similar, prior institutional appointments are eligible to participate.

**Mentee details:** Members of ITSCC who are residents and fellows (who will complete all training within 4-5 months of starting the mentorship program in March 2026) or junior faculty. The mentee must have a portion of their practice dedicated to the care of skin cancer in immunosuppressed and transplant patients

**Duration:** 24 months

### **Program Requirements/Expectations for Mentors:**

- The IAMP will predominantly be virtual with monthly or bimonthly calls/communication between mentee and mentor.
- There will be required virtual meetings, 5 times a year, including all mentees and mentors in the program for discussions concerning topics such as promotion and tenure, research tips, mentoring trainees, and the ins-and-outs of running a transplant clinic.
- One publication is required of the mentorship. This publication requirement is broad and can range from a case report, viewpoint/commentary, or even an original article or review.
- Mentors will advocate for their mentee to present at a national meeting.
- Mentees will receive funding for an in-person experience at their mentor's institution. The in-person experience will allow the mentee to work side-by-side with the mentor to gain the tacit knowledge to aid in setting up or enhancing a transplant clinic at the mentee's institution.
- Attendance at the ITSCC annual meeting (pre-AAD) and ITSCC Biennial Symposium while participating in the IAMP is strongly encouraged.

**Dates:**

- Applications for the next mentorship cohort are due December 15, 2025. Submit application today: <https://forms.gle/wCWnhTNT9TJippet9>
- The program will accept 2 mentor participants this year.
- Mentorship pairings will be announced prior to the ITSCC Annual Meeting, March 26, 2026.
- The IAMP will run from the annual meeting of the year of the program start to the annual meeting of the program end. (For example: March 2026-February 2028)

**Application Requirements**

1. CV
2. Statement of interest
  - a. Limited to 2-3 sentences, 11-12 pt font.
  - b. What you hope to share/teach related to transplant dermatology.
3. Please select the following skills/strategies you have developed over your career that you would be willing to share with a mentee:
  - Networking
  - Clinical Research
  - Basic Science Research
  - Database Research
  - Professional Society Participation
  - Navigating Promotion and Tenure
  - Medical Education
  - Community involvement/Affairs
  - Journal Reviewer or Editor
  - Grant Applications
  - Work/Life Balance
  - Departmental Leadership
  - Working with Industry/Pharma
4. Signed mentor statement of agreement. See following page.

## ITSCC Academic Mentorship Program Mentor Statement of Agreement

I, \_\_\_\_\_ agree to participate in monthly or bimonthly calls with my mentee, attend 5 virtual group meetings per year, work with my mentee on at least one publication, advocate for my mentee presenting at a national meeting, and coordinate an on-site experience once during the 24-month mentorship program for interested mentees. I will plan to attend the ITSCC annual meeting (pre-AAD) and ITSCC Biennial Symposium.

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Date)

