

## **Mentee Application: ITSCC Academic Mentorship Program**

**Overview:** The International Immunosuppression & Transplant Skin Cancer Collaborative (ITSCC) Academic Mentorship Program (IAMP) is designed to connect junior members of ITSCC early in their academic careers with established, senior members to build relationships and assist in career development.

### **Purpose:**

- The purpose of this mentorship program is to support developing transplant dermatologists and grow the influence of ITSCC through (1) cultivating our commitment to immunosuppressed and transplant patients with skin cancer, (2) promoting career development, and (3) building a pipeline for leadership within ITSCC.
- An additional program goal is to guide junior ITSCC members in running a transplant dermatology clinic, promote scholarship, and aid in navigating requirements for academic promotion.

**Mentor details:** Experienced members of ITSCC who have achieved faculty appointment at the level of Associate Professor or Professor at their respective institution or have held similar, prior institutional appointments.

**Mentee eligibility:** Members of ITSCC who are residents and fellows (who will complete all training within 4-5 months of starting the mentorship program in March 2026) or junior faculty. For junior faculty eligibility, the mentee must have an appointment at the level of Instructor or Assistant Professor (or equivalent) at their institution and be less than 5 years out from completion of training. The mentee must have a portion of their practice dedicated to the care of skin cancer in immunosuppressed and transplant patients.

Mentees can apply with a mentor already identified or be matched with an ITSCC mentor based on academic interests, scope of practice, prior training, and available resources at each participant's home institution.

**Duration:** 24 months

### **Program Requirements/Expectations:**

- The IAMP will predominantly be virtual with monthly or bimonthly calls/communication between mentee and mentor.
- There will be virtual meetings, 5 times a year, including all mentees and mentors in the program for discussions concerning topics such as promotion and tenure, research tips, mentoring trainees, and the ins-and-outs of running a transplant clinic.
- One publication is required during the IAMP. This publication requirement is broad and can range from a case report, viewpoint/commentary, or even an original article or review.
- Mentees and mentors are expected to attend the ITSCC annual meeting (pre-AAD) and the ITSCC Biennial Symposium while participating in the IAMP.

- Mentors will advocate for their mentee to present at a national meeting.
- Mentees will arrange with their mentor an in-person experience at their mentor's institution. The in-person experience will allow the mentee to work side-by-side with the mentor to gain the tacit knowledge to aid in setting up or enhancing a transplant clinic at the mentee's institution.
- Mentees will receive \$2500 funding for the duration of the program. This funding can go towards the in-person experience at one's mentor's institution and travel and attendance at the biennial ITSCC retreat.
- At the completion of the program, mentees will be required to summarize their experience, including outcomes of time spent at their mentor's institution, to the ITSCC board. This report is due within 2 months of IAMP completion.
- Given the time and dedication required by the IAMP, mentees will agree to not participate in other national society leadership develop programs during the duration of the IAMP.

**Dates:**

- Applications for the next mentorship cohort are due *December 15, 2025*. **Apply today:** <https://forms.gle/rw7eb5Lfzc1D4c3h9>
- The program will accept up to 2 mentee participants each year.
- Mentorship pairings will be announced prior to the ITSCC annual meeting scheduled for March 26, 2026.
- The IAMP will run from the annual meeting of the year of the program starts to the annual meeting of the program end. (For example: March 2026-February 2028)

**Mentee Application:**

1. CV

2. Current breakdown of academic practice

a. %Time at each

- i. \_\_\_\_\_ Clinical/Surgery
- ii. \_\_\_\_\_ Teaching/Education
- iii. \_\_\_\_\_ Research
- iv. \_\_\_\_\_ Administrative/Business
- v. \_\_\_\_\_ Other\* Please describe

3. Statement of Interest

- Limited to 1 single-spaced page, 11-12 pt font.
- What you hope to gain from the experience as it relates to your personal and professional goals and role in ITSCC.

4. Letters of Support

- Please provide two (2) letters of support endorsing your participation in the program. Ideally one should be from a supervisor/senior member at your institution, if applicable, and one additional letter should be from an ITSCC member.